A program by WANFAH PROSPER PLT (LLP0004760-LGN) (201504000983)



## PRACTICAL PAYROLL COMPUTATION WORKSHOP (HRD Corp Programme Number : 10001112512)

# COURSE MODULES

- Compliance to Employment Act 1955
- Annual Leave Entitlement
- Other types of leave and payment
- Sick Leave Entitlement
- Calculation of Rate of Pay
- Calculation of Overtime
- Compliance to EPF, SOCSO Act and EIS
- Understanding of PCB



Payroll preparation is one of the many important administrative functions of an organization. To carry out such a function effectively and

efficiently, the personnel involved must acquire a thorough understanding of many of the associated issues in The Employment Act 1955 such as definition of wages, working hours, overtime calculation, statutory

deduction etc in order to comply with the Act. In addition, the personnel

involved must also understand the necessary deduction under the EPF & SOCSO legislations as well as The Income Tax Act 1967.

This one day Remote Online Workshop will impact the necessary skills and competencies to the participants after attending the course. The course leader is a professional with years of hand on experience in the relevant areas which the participants will find it useful, beneficial and practical.

## **LEARNING OBJECTIVES**

At the end of the programme participants are able to:

- Understand the requirements of the Employment 1955 in relation to payroll computation
- Implement and practice payroll within the legal requirements
- Expose to the latest amendments of the Acts
- Identify the perimeter and rights of an employer / employee

## TRAINER PROFILE : Mr. Brian Wee Lai Han

**Qualifications:-** MBA (Heroit Watt University, U.K.), Dip. In Personal Management, CHRP, Member of MIHRM, EXPERIENCE :

Brian Wee brings with him more than 15 years of working experience in Human Resource of large manufacturing companies. He is a Resource Training person for Malaysian Institute of Personnel Management (MIPM), Malaysian Institute of Purchasing and Material Management, UBS Commercial Institute, Open University Malaysia, Asia e University and UTM Space Executive Diploma Programs and others. He started off his career in 1980 as a Senior Officer with the Ministry of Information where he stayed for 15 years and gained extensive management experience. Later he moved to a Japanese based company where he was in charge of all spectrums of Human Resource functions. During that time, he acquired some Japanese management skills such as Kaizen, Zero Defect, JIT, Quality Control, Quality Assurance, ISO QMS and EMS Awareness Program and many others.





#### TARGETED AUDIENCE

- HR Directors
- HR Managers
- Industrial Relations Officers
- Managers
- Those with people management responsibilities
- Payroll Executives
- Payroll supervisors
- Payroll Assistants
- Payroll Clerks
- Any personnel involved in payroll preparation or wish to learn about payroll computation

REGISTRATION FORM (REMOTE ONLINE) PRACTICAL PAYROLL COMPUTATION WORKSHOP PARTICIPANTS' DETAILS (HRD Corp Programme Number : 10001112512)			PAYMENT DETAILS : Cheque / Direct Credit Bank & Cheque No. Amount :	
Participant 1 Full name and I/C				
Designation	Contact Number		Please make payment to : <b>WANFAH PROSPER PLT</b> ACCOUNTS NUMBER : <b>3812</b> BANK : <b>Public Islamic Bank</b>	Berhad
			FEE PAYABLE PER PARTICI	PANT for REMOTE ONLINE
Email Address			TRAINING : Normal Price Early Bird (15 days before e Group Fee (>2 participants) Fee includes course materia Claiming HRDF Levy?	
Participant 2 Full name and I/C			Claiming mich Levy.	
			Date and Venue :	
			(Pls check our website	
Designation	Contact Number		https://wanfahprosper.com	
			Contact : Cik Nor / Puan Na	
			Tel : +6035166   WhatsApp : +6016265	
Email Address				<u>/anfahprosper.com</u>
			CANCELLATION / TRANSFE	
Participant a Full name and I/C			Upon registering, participant(s) are considered successfully	
Participant 3 Full name and I/C			enrolled in the event. Written cancellations / transfer notice (substitution or to later dates) received :	
				ing days before the event, a refund
			(less administrative charge of 15%) will be made.	
Designation	Contact Number		be made.	less before the event, no refund will
				f <mark>the event, full p</mark> ayment is required. the event, you can nominate a
Email Address			substitute at any time without payment of an administration fee.	
				<mark>be grante</mark> d if the course is cancelled
ORGANISATION DETAILS				(WFP). WFP reserves the right to
Organisation :				event and / or change facilitator at stances beyond its control arises.
- 8			WFP also reserve the righ	it to make alternative arrangements uld it be necessary to do so.
Contact Person :	Mobile Number:		DATA PROTECTION	and it be necessary to do so.
			Personal Data is gathered in accordance with the Personal Data	
			Protection Act 2010 (Act 70	
Address :			DISCLAIMER	
			Upon signing this registration form, you are deemed to have read and accepted the terms and conditions herein.	
			-	
Email :	Fax :			
			Authorise Signatory	Organisation stamp