



## PRACTICAL PAYROLL COMPUTATION WORKSHOP (HRD Corp Programme Number : 10001112512)

## **COURSE MODULES**

- Compliance to Employment Act 1955
- Annual Leave Entitlement
- Other types of leave and payment
- Sick Leave Entitlement
- Calculation of Rate of Pav
- Calculation of Overtime
- Compliance to EPF, SOCSO Act and EIS
- Understanding of PCB



Payroll preparation is one of the many important administrative functions of an organization. To carry out such a function effectively and

efficiently, the personnel involved must acquire a thorough understanding of many of the associated issues in The Employment Act 1955 such as definition of wages, working hours, overtime calculation, statutory deduction etc in order to comply with the Act. In addition, the personnel

TARGETED AUDIENCE

**Industrial Relations** 

Those with people

**Payroll Executives** 

**Payroll supervisors Payroll Assistants Payroll Clerks** 

wish to learn about

payroll computation

Any personnel involved

in payroll preparation or

**HR Directors HR Managers** 

Officers

Managers

management responsibilities

involved must also understand the necessary deduction under the EPF & SOCSO legislations as well as The Income Tax Act 1967.

This one day Workshop will impact the necessary skills and competencies to the participants after attending the course. The course leader is a professional with years of hand on experience in the relevant areas which the participants will find it useful, beneficial and practical.

## **LEARNING OBJECTIVES**

At the end of the programme participants are able to:

- Understand the requirements of the Employment 1955 in relation to payroll computation
- Implement and practice payroll within the legal requirements
- Expose to the latest amendments of the Acts
- Identify the perimeter and rights of an employer / employee

## TRAINER PROFILE : Mr. Brian Wee Lai Han

**Qualifications:-** MBA (Heroit Watt University, U.K.), Dip. In Personal Management, CHRP, Member of MIHRM, **EXPERIENCE :** 

Brian Wee brings with him more than 15 years of working experience in Human Resource of large manufacturing companies. He is a Resource Training person for Malaysian Institute of Personnel Management (MIPM), Malaysian Institute of Purchasing and Material Management, UBS Commercial Institute, Open University Malaysia, Asia e University and UTM Space Executive Diploma Programs and others.

He started off his career in 1980 as a Senior Officer with the Ministry of Information where he stayed for 15 years and gained extensive management experience. Later he moved to a Japanese based company where he was in charge of all spectrums of Human Resource functions. During that time, he acquired some Japanese management skills such as Kaizen, Zero Defect, JIT, Quality Control, Quality Assurance, ISO QMS and EMS Awareness Program and many others.





(HRD Corp Programme Number : 1 PARTICIPANTS' DETAI Participant 1 Full name and I/C					
			Please make payment to : WANFAH PROSPER PLT ACCOUNTS NUMBER : 3812930508		
Designation	Contact Number		BANK : Public Islamic Banl		
 Email Address	Vegetarian Meal		FEE PAYABLE PER PARTIC Normal Price	: RM1,318	
	YES / NO			s) : RM1,038 ials, lunch and 2 tea breaks per day	
Participant 2 Full name and I/C			Claiming HRDF Levy?	YES / NO	
			Date and Venue :		
Designation	Contact Number		(Pls check our website https://wanfahprosper.co	m/latest-events/ )	
			Contact : Cik Nor / Puan N	asifah / Mr. Tan / Puan Suhaila 63399 / +6010 <mark>44033</mark> 99	
Email Address	Vegetarian Meal			wanfahprosper.com	
	YES / NO		CANCELLATION / TRANSF		
Participant 3 Full name and I/C			<ul> <li>Upon registering, participant(s) are considered successfully enrolled in the event. Written cancellations / transfer notice (substitution or to later dates) received :</li> <li>More than ten (10) working days before the event, a refunction of the event.</li> </ul>		
Designation	Contact Number		<ul> <li>(less administrative charge of 15%) will be made.</li> <li>Ten (10) working days or less before the event, no refund will be made.</li> </ul>		
Email Address Vegetarian Meal			<ul> <li>For no show on the day of the event, full payment is required If you cannot attend the event, you can nominate a</li> </ul>		
	YES / NO		substitute at any time without payment of an administration fee.		
			<ul> <li>A full (100%) refund may be granted if the course is cancelled by Wanfah Prosper PLT (WFP). WFP reserves the right to</li> </ul>		
ORGANISATION DETAILS				event and / or change facilitator at nstances beyond its control arises.	
Organisation :				ht to make alternative arrangements buld it be necessary to do so.	
Contact Person :	Mobile Number:		DATA PROTECTION Personal Data is gathered in accordance with the Personal Data Protection Act 2010 (Act 709)		
			<b>DISCLAIMER</b> Upon signing this registration form, you are deemed to have read and accepted the terms and conditions herein.		
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